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Recruiting

Vacant positions at the NBM are filled through a selection process, open to both external candidates and current NBM employees. As a result of the competitive selection process, employment and promotion at the National Bank of Moldova is based on merit and professional integrity, in accordance with the Labor Code of the Republic of Moldova. No. 154-XV of 28.03.2003, Integrity Law No. 82 of 25.05.2017, Regulation on the organization and conduct of the competition for filling vacant positions at the National Bank of Moldova, approved by the Decision of the NBM Executive Board No. 130 of 3.07.2014, Internal Regulations of the National Bank of Moldova, approved by the Decision of the NBM Executive Board No. 62 of 16.03.2016 (with subsequent amendments from 4.04.2024).

In the competition for filling the vacant position, each candidate is treated equally, without any direct or indirect discrimination based on sex, age, race, skin color, ethnicity, religion, political opinion, social origin, domicile, disability, HIV/AIDS infection, union membership or activity, or any other criteria unrelated to their professional qualities.

The committees responsible for conducting the competition to fill vacant positions, made up of specialists from the National Bank of Moldova, assess the candidates' knowledge of English, information technology and their area of expertise.

In addition, as part of the competition for filling vacant positions at the National Bank of Moldova, candidates are required to complete a commitment to English language testing when accessing the system for assessing English proficiency.

Professional integrity is an essential criterion for the employment and promotion of public officials within public entities. Thus, in accordance with Integrity Law No. 82 of 25.05.2017, in order to ensure the employment and promotion of public officials through a competitive process, the public entity shall request

a criminal record certificate related to professional integrity, information about any unresolved conflict of interest or incompatibility issues, and a criminal record that includes information on the deprivation of the right to hold public office.

Career Opportunities [1]

Documents required for the competition

Selected candidates will be required to bring the following documents for the competition for the vacant position:

- the original ID and a copy
- copies of university (postgraduate) diplomas
- submit your CV online [2]

Documents required to be submitted for recruitment:

The successful candidate will be required to provide the following documents for recruitment:

- identity card;
- university (postgraduate) diplomas, academic transcripts, and qualification certificates.
- confirmation of previous work experience (employment record book, certificates from previous employers, if the information is not included in the employment record book, other supporting documents.
- 1 photo size 3x4 cm;
- medical certificate (if required);
- criminal record certificate;
- a sworn statement that, during the period of employment in the previous jobs, the individual has not infringed the provisions of Article 7, paragraph (2) of Law No. 325/2013 on institutional integrity assessment, except in cases where the person is entering the workforce for the first time;
- other documents in accordance with the legislation in force.

The employees of the National Bank of Moldova comply with the legal regime of incompatibilities and restrictions in the hierarchy when performing their duties and are subject to the Law No. 133 of 2016 on the declaration of assets and personal interests.

Persons who have submitted an application for a vacancy within the National Bank of Moldova confirm the authenticity of the information provided. If the contrary is proved, it will serve as grounds for their exclusion from the list of candidates for the position.

In accordance with Article 25 paragraph (2) of the Law on the National Bank of Moldova No. 548-XIII of 21.07.1995, employees of the National Bank of Moldova are prohibited from engaging in activities that may create a conflict of interest in the performance of their duties. For positions involving direct supervisory or control responsibilities, individuals will be prohibited from working in supervised or controlled entities for one year after their resignation from the NBM.

In accordance with the provisions of Law No. 133 of 8.07.2011 on the protection of personal data, with subsequent amendments and additions, by applying for a vacant position within the National Bank of Moldova, individuals express their consent to the processing of personal data by the NBM, including for other employment opportunities.

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